

Fairway Infant School
Safeguarding Statement



June 2018

Approved by the Leadership & Management Committee
On 28th June 2018
Review date June 2021

Safeguarding principles

At Fairway Infant School we are committed to safeguarding and promoting the welfare of all our students. We expect all staff employed, commissioned or contracted to work with pupils together with volunteers and governors to adhere to the following principles:

- The welfare of children is paramount and we take their views seriously.
- If parents raise concerns they will be listened to and responded to promptly.
- Adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.
- Adults should work, and be seen to work, in an open and transparent way.
- The same professional standards should always be applied regardless of culture, disability, gender, language, racial origin, religious belief and/or sexual identity.
- Adults should continually monitor and review their practice and ensure they follow the guidance contained in the policies listed below.
- Staff should discuss and/or take advice promptly from their line manager, another senior member of staff or designated person for child protection over any incident which may give rise to concern.
- Records should be made of any such incident and of decisions made/further action agreed, in accordance with the school policy for keeping and maintaining records.
- All staff should know the name of the senior designated person for child protection, be familiar with local child protection arrangements and understand their responsibilities to safeguard and protect children and young people.
- Staff should be aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them.
- All staff should know that, in the event of a concern about the headteacher's behaviour, they should contact the chair of governors.

The following policies and documents are all pertinent to safeguarding children:

- Anti-bullying
- Behaviour policy
- Child protection
- Complaints procedure
- Data protection
- Dealing with allegations made against staff
- E-safety
- Equal opportunities
- First aid and medicines in school
- Health and Safety
- Intimate care (where appropriate)
- Meeting the needs of pupils with medical conditions
- Performance management
- Safer recruitment
- Use of photographs and videos
- Whistle blowing

These policies are on the school website and accessible to all staff and parents.

The racist incidents monitoring log and risk assessments are also part of our overall strategy.

(Based on DfE Guidance for Safer Working Practice for Adults who work with Children and Young People in Education Settings).

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Signed:

Name of Committee Chairman: Warren Barnes
Review date June 2021